



# **Swami Swatantranand Memorial College, Dinanagar**

**A Multi Faculty Post Graduate Co-Educational Institute | Accredited with 'A' Grade by NAAC**

**(Affiliated to Guru Nanak Dev University, Amritsar)**

**Internal Quality Assurance Cell  
(IQAC)**

**Gender Audit Report**

**2019-20**

# **CONTENTS**

- 1. About SSM...an introduction**
- 2. Objectives of the Gender Audit ...**
- 3. Gender balance at all levels...**
- 4. Gender sensitive features...**
- 5. Gender sensitive landscapes...**
- 6. Recommendations...**
- 7. Conclusion...**

## **About SSM....an Introduction:**

Swami Swatantranand College Dinanagar , one of the Prestigious Institute of this area was established in 1973 in the sacred memory of Swami Swatantranand Ji, founder of Dayanand Math Dinanagar, a staunch Arya Samajist, freedom fighter and social reformer. The foundation stone was laid down by Swami SarvanandJi, then the Acharya of Dayanand Math, Dinanagar. At present it is being run under the judicious and sagacious guidance of Swami Sadanandji, the present Acharya of Dayanand Math, along with other members of management committee .During the last 46 years, the seed sown by the founders of college has grown into a full-fledged tree to take the legitimate pride in rendering meritorious services from time to time. Considerable investment in college has been made over the last three years in order to meet the demands of constantly growing student's population. Endeavoring to be one of the best Institutions of the area, the college has expanded its wings to take the highest possible flights in the competitive world of success.

## **Vision Of The College:**

The vision of the college is to impart Traditional as well as Modern Education for all round development of the students. We also endeavor to provide Quality Education for the betterment & Border belt area.

## **Mission of the College:**

- To develop a fusion of Traditional & Modern Education for all round development of the students.
- To provide the study of Sanskrit & Vedic Literature.
- To develop rigorous critical thinking & sensitivity by providing Quality Education.
- To ensure physical, mental & moral growth of students for Healthy Competition in the corporate, globalized world.
- To promote Women Education in this rural, backward & border area.
- To provide conducive environment for Teaching & Learning.

## **Gender Audit committee:**

As per the mandate of the UGC, all Institutes of Higher Education have to conduct a gender audit in their campuses to ensure the Safety of Women on Campuses and Programs for Gender Sensitization. In view of the above the Principal Dr. R.K.Tuli and Chairperson of IQAC constituted a committee for Gender Audit.

Principal  
SSM College of Education  
Gurdaspur

Principal  
Pathankot College of Education  
Pathankot

### Formation of Gender Audit Committee:

1. Dr. R.K.Tuli, Principal, SSM College, Dinanagar
2. Dr. Meenu Verma, Principal, SSS Education College, Gurdaspur.
3. Dr. Rupinder Kaur, Principal, Pathankot College of Education, Pathankot.
4. Dr. Shubh Kiran Sharma, Associate Professor, Deptt. Of English, SSM College, Dinanagar.
5. Dr. Harinder Kaur, Assistant Professor, Deptt. Of English, SSM College, Dinanagar.

### Objectives of the Gender Audit Committee:

To identify the areas of gender imbalance and to recognize their cause.

- To examine the gender policies of the college and to understand the needs and interest of both male and female.
- To take active steps to establish a gender balance in decision making processes in all areas of the college activities.
- To suggest measures for bridging the gender gap, if any exists.
- To adopt measures for prevention of sexual harassment at the college.
- To promote growth of gender equality in all aspects of college campus life

### Details of Programs offered by the College:

S.No.	Program Level	Name of Program
1	Under-Graduate	B.A
2	Diploma	PrakShashtri
3	Under-Graduate	Shashtri
4	Under-Graduate	B.Sc (Med, N.M, CS, Eco, FD)
5	Under-Graduate	B.Com, B.B.A
6	Under-Graduate	B.C.A
7	Under-Graduate	B.Sc (I.T)
8	Under-Graduate	B.Sc.(Internet and Mobile Technologies)
9	Under-Graduate	B.Sc.(Fashion Designing)

10	Under-Graduate	B. Voc.(E-Commerce and Digital Marketing)
11	Under-Graduate	B.Voc.(Retail Management)
12	Under-Graduate	B.Voc. (Software Development )
13	Under-Graduate	B.Voc.(Web Technology and Multimedia)
14	Under-Graduate	B.Voc.(Web Designing and development I.T)
15	Under-Graduate	B.Voc.(Animation)
16	Under-Graduate	B. Lib
17	Post-Graduate	M.Sc.(Mathematics)
18	Post-Graduate	M.Sc.(Information Technology)
19	Post-Graduate	M.Sc.(Computer Science)
20	Post-Graduate	M.Sc.(Physics)
21	Post-Graduate	M.Sc.(Fashion Designing)
22	Post-Graduate	MA(Economics)
23	Post-Graduate	MA(Hindi)
24	Post-Graduate	MA(MUSIC)
25	Post-Graduate	MA(FINE ARTS)
26	Post-Graduate	MA(Punjabi)
27	Post-Graduate	MA(History)
28	Post-Graduate	M.S. Comp.
29	Diploma	PGDCA
30	Diploma	PG Diploma FD
31	Diploma	Diploma in Computer Applications
32	Diploma	Diploma in Library

Principal  
Pathankot College of Education  
Pathankot

Principal  
GSS College of Education  
Gurdaspur

## Gender Balance at all Levels :

The college offers Programs like B.A, B.Sc., B.Com, M.A., M.Com and M.Sc. Number of students enrolled for different courses in academic year 2019-20

**Table no. 1: Number of students enrolled during 2019-20**

Programme	Male	Female	Total	Ratio %	
				Male	Female
B.A	303	441	744	41	59
B.COM	44	59	103	43	57
B.SC(ECO)	16	21	37	43	57
B.SC(COMP.SC)	50	66	116	43	57
B.SC(NM)	23	42	65	35	65
B.SC(M)	11	35	46	24	76
B.SC(IT)	21	14	35	60	40
B.SC(FD)	0	24	24	0	100
B.SC(IMT)	0	0	0	0	0
BTHM	0	0	0	0	0
B.C.A	71	61	132	54	46
B.B.A	12	6	18	67	33
B.VOC(EC)	8	2	10	80	20
B.VOC(SD)	19	12	31	61	39
B.VOC(WM)	8	14	22	36	64
B.VOC(RM)	6	5	11	55	45
B.VOC(WT)	12	0	12	0	100
B.VOC(ANI)	0	0	07	0	100
B.LIB	2	33	35	6	94
D.LIB	3	38	41	7	93
D.C.A	10	17	27	37	63
U.G(FD)	0	14	14	0	100
PRAK SHASTRI	4	0	4	0	100

SHASTRI	0	0	0	0	0
M.SC(MATH)	8	78	86	9	91
M.SC(CS)	3	15	18	17	83
M.SC(IT)	4	19	23	17	83
M.SC(PHY)	4	14	18	22	78
M.SC(FD)	0	7	7	0	100
M.A(HISTORY)	4	43	47	09	91
M.A(HINDI)	5	15	20	25	75
M.A(PBI)	3	26	29	10	90
M.A(MUSIC)	0	0	0	0	0
M.A(F.A)	0	0	0	0	0
M.A(ECO)	1	10	11	9	91
M.COM	3	32	35	6	94
P.G.D.C.A	3	8	11	27	73
P.G(FD)	0	1	1	0	100
<b>TOTAL</b>	668	1172	1240	1143	2457

**Table No. 2 Year wise summary of admission during 2019-20**

Year	Male	Female	Total Admission	Male %	Female%
2019-20	1209	2572	3781	32	68

**Table No. 3 : Total strength of male and female students in academic year 2019-20.**

Categories	2019-20	
	Male	Female
Schedule caste	475	1227
OBC	269	454

Principal  
Pathankot College of Education  
Pathankot

Principal  
SSS College of Education  
Gurdaspur

General	466	890
Total	1210	2571
Grand Total	3781	

## GENDER WISE TEACHING AND NON- TEACHING STAFF:

Year wise summary of teaching and non-teaching staff during 2019-20

Number of teaching staff Male/Female classification

**Table No. 4: Teaching staff Male / Female classification with ratio**

Year	Male	Female	Total	Male %	Female %
2019-20	26	95	121	21	79

**Table No. 5: Non-Teaching staff Male / Female classification with ratio**

Year	Male	Female	Total	Male %	Female %
2019-20	29	13	42	69	31

## GENDER SENSITIVE FEATURES

Gender sensitive features are carefully observed in every corner of the college through various committees, clubs and societies. The College has a number of vibrant societies like Women's Development Cell, the NCC, and the NSS etc. These societies organise seminars, workshops, debates, street plays, film screenings etc., to sensitize the College community in issues pertaining to environment, women's rights, gender parity and empowerment. A large number of girl students are taking part in these societies and there is enthusiastic participation by both boys and girls who work together in the various activities.

### National Service Scheme (NSS):

Principal  
SSS College of Education  
Gurdaspur

**Table 6: Number of students enrolled for NSS**

Year	Male	Female	Total	Male %	Female %
------	------	--------	-------	--------	----------



2019-20	200	100	300	67	33
---------	-----	-----	-----	----	----

### National Cadet Corps (NCC)

• **Table 7: Number of students enrolled for NCC**

Year	Male	Female	Total	Male %	Female %
2019-20	29	23	52	56	44

The data shows above the male /female classification.

### Gender Ratio in Sports:

The following table shows number of students and male- female ratio participated in sports in 2019-20.

**Table 8: Number of students enrolled for Sports Participants**

Year	Male	Female	Total	Male %	Female %
2019-20	125	23	148	84	16

• **Anti-Ragging Committee:**

• Anti-ragging committee is functioning in the college to resolve related problem. The names of the committee members are listed on permanent notice boards that are placed. Every student is required to sign an anti-ragging pledge with one of their parents at the time of admission. The discipline committee and faculty members closely monitor student's behavior. There were no instances of ragging on the campus during the three years of assessment.

• **Sexual Harassment Committee:**

• Sexual Harassment Committee (PSH) of the college works to address issues involving sexual harassment of students if any. Through this committee, female students are also educated on gender equality concerns. In different locations throughout campus, permanent notice boards containing the names of the Committee members are placed. Every year, programs for gender sensitization and self-defense training

programs are held.

• **Grievance Redressal Cell:**

• The purpose of the college Grievance Redressal Cell is to address complaints and grievances from students. At the cell or departmental level, the majority of complaints are peacefully settled. The Cell has a student representative as one of its members. On campus suggestion

Principal  
Pathankot College of Education  
Pathankot

Principal  
SSS College of Education  
Gurdaspur

boxes are located in various locations. They are routinely opened by committee members, and any issues are resolved through the committee.

• **Counseling Cell:**

- In a separate area, the college has constructed a cell for counseling and career counseling for students.
- For career assistance, the cell maintains a library with materials pertaining to competitive exams. One of the members of the Students Counseling Cell, takes the initiative to address psychological issues affecting students. The cell works to help students who have psychological issues, such as poor study habits, issues with their social interactions, or phobias. Exam-related phobias, anxiety and sadness, low self-esteem, time management issues for studying, concentration issues etc.
- Women's Development Cell (WDC) of the College is committed to nurture the strength of female students as well as to create a sensitized environment leading to gender equality. Human resource development, and awareness programmes on issues relating to gender discrimination, women's rights and empowerment are important functions of the Cell. The Cell endeavours to involve both male and female students in its information dissemination and sensitization activities. Apart from this, students and teaching faculty of the College participate in WDC events organized by several other colleges and universities.

**Gender Sensitive landscapes :**

- College provides spacious infrastructural facilities which include well equipped classrooms, practical labs for all students, well facilitated staffroom for teaching staff.
- Provision of ICT- based techniques and study material (e-books, e-journals etc.) to students in the library.
- Internet facility to faculty & students.
- The separate setting area for girls to avoid chaotic situation.
- Suggestion box for students, which is opened on regular intervals and corrective actions are taken on the same.

• Water purifiers at different places for the convenience of students.

• Ramps and wheel-chairs for differently-able students.

• CCTV cameras at possible areas for full coverage of security of girls and

boys.

- College has separate staffroom Facility and toilet facilities for staff.

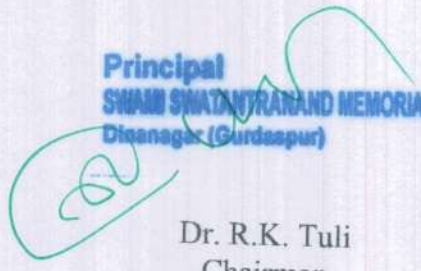
Session: 2019-20

**Constitution of Gender Audit Committee:**

<b>Sr. No.</b>	<b>Name</b>	<b>Designation</b>	<b>Institution</b>
1	Dr. R.K. Tuli	Chairman	Dr. R.K. Tuli Principal, SSM College, Dinanagar
2	Dr. Meenu Verma	External Committee Member	Dr. Meenu Verma, Principal, SSS College of Education, Gurdaspur
3	Dr. Rupinder Kaur	External Committee Member	Dr. Rupinder Kaur, Principal, Pathankot College of Education, Pathankot
4	Dr. Shubhkiran	Internal Committee Member	Dr. Shubhkiran Associate Professor, Dept. of English, SSM College, Dinanagar
5	Dr. Harinder Kaur	Internal Committee Member	Dr. Harinder Kaur, Assistant Professor, Dept. of English, SSM College, Dinanagar

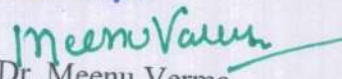
# Gender Audit Committee 2019-20

Principal  
SHAM SINGH RANAND MEMORIAL COLLEGE  
Dinanagar (Gurdaspur)




Dr. R.K. Tuli  
Chairman  
Gender Audit Committee  
Principal, SSM College, Dinanagar

Principal  
SSS College of Education  
Gurdaspur



Dr. Meenu Verma  
External Committee Member  
Gender Audit Committee  
Principal  
SSS College of Education, Gurdaspur

Principal Rupinder Kaur  
Pathankot College of Education  
Pathankot

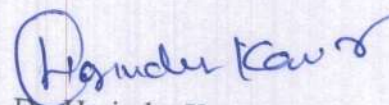


Dr. Rupinder Kaur  
External Committee Member  
Gender Audit Committee  
Principal

Pathankot College of Education, Pathankot



Dr. Shubhkiran,  
Internal Committee Member  
Gender Audit Committee  
Associate Professor,  
Dept. of English, SSM College, Dinanagar



Dr. Harinder Kaur,  
Internal Committee Member  
Gender Audit Committee  
Assistant Professor,  
Dept. of English, SSM College, Dinanagar