

Title: Professional Skill Enhancement and Development among Students

Knowledge, Proficiency, Expertise and Talent are the driving forces of financial growth and upliftment for any country. These skills are necessary for students to enhance their learning and being to succeed in their career prospects. Developing essential learning skills can help students improve their future career prospects and prepare them to excel academically. These skills can also teach students to solve complex problems, think creatively, develop analytical thinking and communicate efficiently. We in our institute constantly try our best to inculcate these skills among students in order to make the students able to handle any complex requirement of industry in modern era.

Objectives:

- Providing high-quality education and services students.
- To prepare students for interviews.
- To ensure that education that they are getting is current and beneficial.
- To enhance knowledge and provide them opportunity to build confidence.
- To make sure academic and intellectual development, resulting in overall improvisation in their personality.
- Make them able to deal with any difficulty in practical life.

The Context:

The hiring organizations always demand for excellent skills in terms of fluency in English Speaking, technical skills and having excellent communication skills. To produce Industry-Ready-candidates is one of the objectives of the institute. The students enrolled in our college are mostly came from rural backward areas so considering rural background of the admitted students, we struggled during placement drives when they are tested at modern scale. In order to overcome the challenges faced by them the institute has designed well planned some programmes like Soft Skills Enhancement Programs, quiz competitions, placement drives, seminars, guest lectures on various issues, workshops, various competitions to deal with stage phobia and educational trips etc.

The Practice:

- In order to prepare the students for career ready we at our institute organized the “**Five Days Inspire Internship programme**” for Students of BSc(CS), BSc(Medical), BSc(Non-Medical) from 9th November, 2017 to 11th November, 2017.
- The PG Department of Commerce organized the Extension Lecture on “**Employment in Commerce**” on 29-01-2018.
- In house **Placement Drive** was organized by Placement cell with the collaboration of Concentrix Daksh on 01-02-2018.
- To build stage confidence ‘**The Poetical Recitation competition**’ was organized by department of Youth Welfare on 22-02-2018.

- Extension Lecture was conducted on “**Career Counseling and Guidance**” on 23-02-2018.
- One Day National Seminar on “**Demonetization a Step to Nurture Cashless India**” organized by PG Department of Commerce on 24-02-2018.
- Organized “**Quiz Competition on World Mathematics Day**” by PG Department of Mathematics on 14-03-2018.
- The PG Department of Commerce organized the **Quiz Competition** on 16-03-2018.
- One Day National Seminar on “**Cyber Security Contemporary Issues and Challenges**” was organized by PG Department of Computer Science and IT on 17-03-2018.
- An Educational “**Trip To Inculcate Moral Values among Students**”, was organized on 31-03-2018.
- An Extension lecture was organized on “**Pitfalls in English Grammar**” by Department of English on 04-04-2018.
- **Workshop on Soft Skills** was organized on 20-04-2018.
- Students attended Job Fair at **IDS Ifotech Limited** on 25-04-2018.
- One Day National Workshop on “**Entrepreneurship Empowerment and Skill Development**” on 11-05-2018.

Evidence of Success:

Students become more skilled just because of consistent efforts made by the institute. Many students started participating in extra co-curricular activities. Students started showing interest in attending placement drives. This practice resulted in remarkable increase in placements of the students.

Problems Encountered and Resources Required

- The institute faced challenges due to lack of awareness among the students. Most of the students came from rural/backward area who are unaware about modern standards of companies and organizations.
- Initially the students feel shy during group discussions in Soft skill training programs.
- Most of the Industries require fluency in English but our students came from villages and they used to communicate in their mother language i.e. Punjabi. To overcome this issue continues efforts required.

It takes time and effort to train students as per required proficiency. Well-executed professional development programs indicate an organization’s commitment to students’ growth. The program provides the students with a wide range of skills for their career. We are continually working to fulfill our commitment to give better future to our students.