



## ***Swami Swatantranand Memorial College, Dinanagar***

*(Affiliated to G.N.D.U Amritsar | Accredited with 'A' Grade by NAAC)*

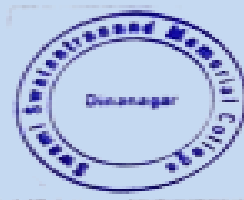
### **Policy document on Providing Financial Support to Faculty**

Swatantranand Memorial College, Dinanagar, works to improve the research and teaching activities of faculty members in order to create a culture of academic excellence. With the aim of enhancing technical and scientific expertise in faculty members, they are encouraged to attend conferences, seminars, academic meetings, and workshops by providing them with financial aid. The institution attempts to encourage innovative research and academic programmes by providing every possible help to our teachers. Our purpose is to provide opportunities for faculty members to gain knowledge and experience in their respective disciplines.

#### **Our Policy of Financial Aid to Teachers:**

- Financial assistance to faculty members in the form of reimbursement of registration fees.
- Payment of TA/DA to encourage their participation in various conferences, workshops, and seminars for professional development.
- Financial aid for collaborations and exchange Programmes, including internship programmes.
- Financial support for attending Professional Development Programs, Capacity Building, Management Development Programmes (MDPs) and Faculty Development Programmes (FDPs) etc.

- Paid leave is sanctioned to teachers to attend Pre-Ph.D course work on part-time.
- 100% grant is provided for publishing papers in quality journals like UGC Care List, Web of Sciences, Scopus etc.
- Interest free loan facility to the Non-Teaching Staff.



  
Principal  
SWAMI SATYANAND MEMORIAL COLLEGE  
Dhanagar (Dumka)